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Abstract

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- a) Promoting Social Security Agreements amongst BRICS nations
- b) Formalisation of Labour Markets
- c) Participation of Women in the Labour Force

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The 2021 declaration talked about bilateral or multilateral social security agreements to ensure rights and social security among the migrant labours within the BRICS countries. They referred ILO's recommendation on formalisation of economy (Recommendation No. 204) for the migrant workers.

The idea had changed from 2022 onwards. The focus to the labour and employment transformed from formalisation to sustainable development. Instead of formalisation of the labour force, labour and employment ministers of BRICS countries were talking about skill development as one of the major agendas to reduce unemployment. The declaration accepted the fact that mostly the semi-skilled or unskilled migrant labours lost their jobs during the COVID 19 pandemic. Therefore, the group of ministers proposed to establish skill development centres in each and every country under BRICS. The declaration of 2022 also advocated to create "green jobs" to keep the increasing crisis of climate change in their mind. The "new form of employment" as mentioned in the declaration of the ministers of labour and employment, recognised the labour force in the digital platform and aimed to create a labour policy accordingly. The group of ministers also urged the labour ministries of each of the countries to create a database of the labour force in each of the BRICS countries to track the number of migrant workers as well as shift of jobs and income in the era of "new forms of employment."

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But, the bilateral relations between the BRICS countries prevented the possibility. The new labour laws or the recent amendments in the existing citizenship and labour laws made the situation more crucial. The conservative agenda has prevented the idea of a free trans-national labour flows among the neighbouring states of BRICS. Advancement of technology, use of artificial intelligence brought new challenges.

Proposed Research

⁶ Maria Beleskaya, "BRICS labour markets: Competing with the largest economy," *BRICS Journal of Economics* 3, no.2 (2022), 77. Doi: https://doi.org/10.3897/brics-econ.3.e85970

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